

Empowering Future Leaders

WORKSHOPS – e-ASSESSMENT RUBRIC

Criteria Engagement Score participation and involvement	1 WEAK Rarely participated - or only when prompted.	2 AVERAGE Some interest - in tasks and discussions.	3 STRONG Consistently got involved - in tasks and discussion.	4 EXCELLENT Exceptional involvement and leadership – in tasks and discussions.
Social Influence Score self-projection and influence on peers.	Little passion, or conviction - no evidence of influence or leadership.	Stayed in the background - showed some connection with others	Connected well - was listened to and influenced discussion or thinking.	Captured attention regularly - strong conviction and passion.
Insight Score 'value-added' contributions and ideas.	Offered no original ideas - fell easily into team-think.	Had occasional ideas - but easily dropped them.	Had good ideas, some original - with potential to be more creative.	Showed independent thought – with clear value-adding or innovative contributions.
Feedback Score effectiveness of feedback, giving and receiving.	Did not get involved in feedback – little engagement in giving or receiving.	Occasionally gave feedback but stated the obvious – needed prompting.	Gave effective, helpful feedback - and was receptive to others' views.	Highly proficient at giving and receiving feedback - with helpful and positive critiques.
Content/Knowledge Score quality of subject/content knowledge, and absorption of online course material.	Didn't complete online course and preparation before Workshop – little evidence of learning or application.	Completed online course at the last minute/needed chasing - showed some evidence of learning and application.	Evidence of good learning from online course - some application of theory.	Deep learning gained from solid subject knowledge, from online course - and perhaps some personal research; strong examples of application of theory.

